

Q. Aptitude and its importance [50W] ✓

Ans. Aptitude is basically referred to the inherent ability of an individual to accomplish his/her tasks.

### Importance of Aptitude

- 1) Helps the employer to choose the right candidate. ✓
- 2) Checks the ability of an individual. ✓
- 3) Promotes the efficiency of work in an organisation. ✓
- 4) It is based on nationalism. ✓

Q. Non partisanship among civil servant.

Ans. Non partisanship is generally defined as the ability of an <sup>(C.S.)</sup> individual to remain free from political influences and ideologies. It is important for a civil servant to inculcate non partisanship because :-

- i) It helps in better administration.
- ii) It helps in reduction of corruption.
- iii) It leads to decrease in biases
- iv) It leads to reduction of red tapism. ✓

## UPSC

Answer Questions in NOT MORE THAN the Word Limit specified for each in the Parenthesis.  
Content of the Question is more important than length.  
( Specimen Answer Booklet - For Practice Purpose Only)

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में प्रश्न संख्या को  
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Q. Throw light of Importance of Integrity, empathy & tolerance among civil servant? [200W]

Ans → Integrity is referred to the consistent action of an individual. Here the action may be honesty, truthfulness and compassion. A civil servant must have this quality due to the following reasons -

- i) Reduces corruption.
- ii) Reduces red tapism
- iii) Service before self.
- iv) Increases the efficiency
- v) Creates a healthy work environment.

Empathy is the ability of an individual to recognise <sup>& feel</sup> pain of other people.

It is important for a civil servant to have this quality due to the following reasons :-

- i) Promotes inclusive growth.
- ii) Better decision making.

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ii) solution oriented approach.

iv) Brushes up the leadership skills of an individual.

v) Based on equal treatment. [Rationalism

Tolerance is referred to the ability of an individual to understand the problems related to <sup>different</sup> sections. ~~It is~~

For example - <sup>people</sup> A civil servant organises a meeting for disabled people on the ground floor.

Tolerance is a crucial quality of a civil servant because :-

i) Helps in the reduction of biases such as stereotypes, prejudices and discrimination

ii) Helps in establishing empathy and compassion

iii) It helps the civil servant to work for weaker sections of the society

iv) Enhances the national thoughts.

v) Enhancement of resilience

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Thus, integrity, empathy and ~~compass~~ tolerance strengthens the character of a civil servant and help him/her to perform better in the hardest situations.

Excellent